

PREPARED FOR PROMOTIONAL USE 2024



THE LEMARE GROUP 🔺

Lemare is a privately owned natural resource management company. Formed in 1984, Lemare's natural resource management business has grown into a fully integrated forestry, engineering, environmental, and heavy civil services provider with operations throughout British Columbia.

Lemare has been building meaningful and successful relationships with BC Indigenous Groups, Communities, and municipal and Provincial Governments. We drive strong governance, grassroots community connections, trusting relationships, and providing reliable economic support for our employees, communities, and partners.

We believe in recruiting, hiring, training, and retaining motivated, professional employees. By investing in our people and communities, Lemare has built a culture of safety, teamwork, and communication that we bring to every project.

Lemare has built a strong business foundation in the most remote and rugged project settings throughout the province. We are committed to continuing a legacy of support, growth, and community building. We believe in supporting small towns, Indigenous groups, and local businesses by committing to a culture dedicated to sustainable practices, strong health and safety programs, and dependable partnerships.

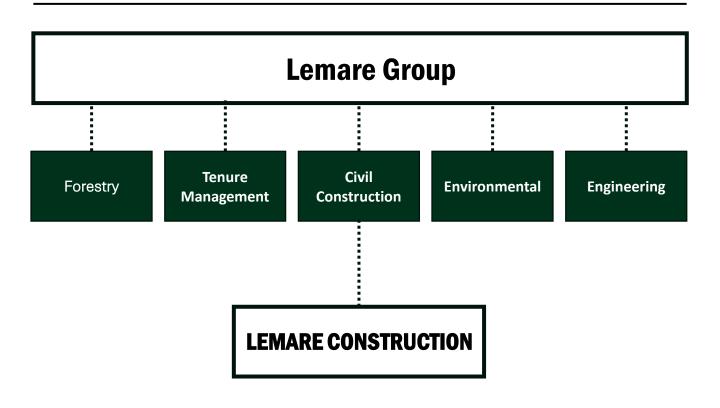




ORGANIZATIONAL STRUCTURE

The Lemare Group provides a fully integrated resource management group of services to support our partner and client needs, developing and executing projects in challenging and remote environments. We've built a multi-faceted team with the technical skills to provide innovative solutions that are custom-tailored to individual stakeholder need.

We have grown our group of businesses to professionally support our clients, partners and local stakeholder needs allowing us to work on the most challenging infrastructure and resource projects in the province.



THE LEMARE GROUP

VALUES

The Lemare Group has been driven by a culture of accountability, commitment to safety, environmental stewardship, and consistently delivering value to our clients.

We believe strong industry leadership begins with a dedication to fundamental practices and beliefs. At Lemare, our culture is driven by a dedication to upholding our core values every single day:

- Health and Safety Leadership
- Environmentally Responsible and Sustainable Operations
- Respectful and Reliable Partnerships

The Lemare Group honors these values in all spaces we occupy, whether it is in the professional contracts we accept, the people we hire, or our conduct at job sites.





THE LEMARE GROUP **HEALTH AND SAFETY**

At Lemare, our culture is built on the foundation of safety leadership. Safety leadership is a core value that is reinforced and ingrained in all levels of our organization, from ownership to senior management to frontline supervision and our field crews.

Our safety program is guided by a model of continual improvement. We are dedicated to a culture that prioritizes a safe work environment. We work hard to ensure that every single one of our employees arrives home safely at the end of the workday.

Lemare currently maintains an ISN Contractor Safety Rating and has been Worksafe BC COR certified since 2008. The company has completed SAFE certification through the BC Forest Safety Council.

Safety is everyone's responsibility in the workplace at Lemare.





THE LEMARE GROUP ENVIRONMENTAL STEWARDSHIP

Environmental Stewardship is a term that represents the relationship between the Lemare Group and the traditional territories on which we operate. The Lemare Group believes responsible stewardship is founded on the basis of respect, compassion, diligent monitoring, and technical care.

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We are proud to work with clients, partners, and communities to build responsible, sustainable services that support resource and infrastructure projects throughout BC. We have been successfully operating in environmentally sensitive areas of the British Columbia coastal rangemanaging steep slopes, running water, and high-value habitats.

The Lemare Group has developed a strong sustainable approach to environmental stewardship. We are committed to ethical reclamation and risk mitigation practices to support our partners and clients.

Lemare is committed to sustainable, environmentally responsible operations that respect the ecological, social, and cultural needs of our communities and Indigenous hosts.



THE LEMARE GROUP PARTNERSHIPS

Lemare is proud of our ongoing commitment to building fair, and transparent partnerships with Indigenous Groups, municipal and provincial governments, and local communities. We have created successful business relationships with local Indigenous Partners and have been managing culturally complex and environmentally sensitive projects on many Traditional Territories.

We believe in creating reliable economic opportunities as the company forges new partnerships and a shared culture of learning and growing together to best manage and protect the traditional territories on which we operate.

To support our clients and partners, Lemare provides a partnership structure to multiple stakeholders, each with unique needs and responsibilities. We provide partnership opportunities that are tailored to individual stakeholders to meet the specific requirements of each project.



LEMARE CONSTRUCTION

Lemare Construction Ltd.(formerly C&E Roadbuilders Ltd.) has been providing heavy civil services in British Columbia's most challenging terrain since 1985. We deliver safe, cost-effective, and intelligent solutions to our clients.

At Lemare Construction Ltd., we believe that our work speaks for itself. We are proud of the variety of services we offer to our clients and partners. The experience of our technical teams and our dedication to results allow us to never compromise on quality while remaining flexible to the needs of our projects.

Safety, stewardship, and exceeding client expectations guide our approach to operations. We are proud to share a history of beneficial partnerships with Indigenous Nations dating back decades. We embrace the opportunity to continue growing and learning through long-term partnerships to ensure that Lemare can provide the most beneficial services through the strength of these relationships.

Lemare Construction welcomes you to engage with our fully integrated team to understand how our collection of services can best meet your project's needs.



LEMARE CONSTRUCTION

TECHNICAL SERVICES

Lemare Construction has developed an integrated line of technical services to manage civil construction projects in rugged British Columbian terrain. We offer synergistic and cost-effective solutions to support all aspects of remote resource infrastructure development.



CIVIL CONSTRUCTION



MARINE INFRASTRUCTURE



ENVIRONMENTAL



RUGGED TERRAIN ACCESS CONSTRUCTION



DRILLING AND BLASTING



ENGINEERING



CIVIL CONSTRUCTION



Lemare Construction offers a diverse selection of heavy civil services designed to support industries throughout the province of British Columbia. We provided services for projects in oil and gas, mining, forestry, and green energy (wind farm, run-of-the-river hydroelectric, and solar) in technically challenging and environmentally sensitive areas.

Lemare also provides quality heavy civil services to large and small real estate development, transportation infrastructure, and environmental reclamation. Each project is individually considered to understand specific needs towards sustainability, cost-effectiveness, and health and safety leadership.

We offer:

- Full Phase Engineer, Procure, Construct, Manage (EPCM) Service
- Site Infrastructure Development
- Large Scale Erosion Sediment Control Systems (ESC)
- Road and Bridge Design and Construction
- Provincial Highways Construction (MOTI)
- Reclamation and Land Management Services
- Transmission Line Construction
- Water and Sewer Development
- Mobile Crushing and Screening Services

For a full description of the services we provide, please contact Lemare.



LEMARE CONSTRUCTION RUGGED TERRAIN ACCESS CONSTRUCTION



Remote access civil work is a foundational technical service provided by Lemare. We are the premier steep slope road and bridge builder in British Columbia. Our crews have decades of experience building roads in remote and rugged terrain. Lemare's experience is showcased in the hundreds of kilometers of successfully constructed and maintained access roads for many different stakeholders, clients, and partners.

We are strongly committed to recognizing unique client, partner, and project needs and developing specific solutions to facilitate quality results while remaining on schedule and cost-effective.



LEMARE CONSTRUCTION

MARINE INFRASTRUCTURE

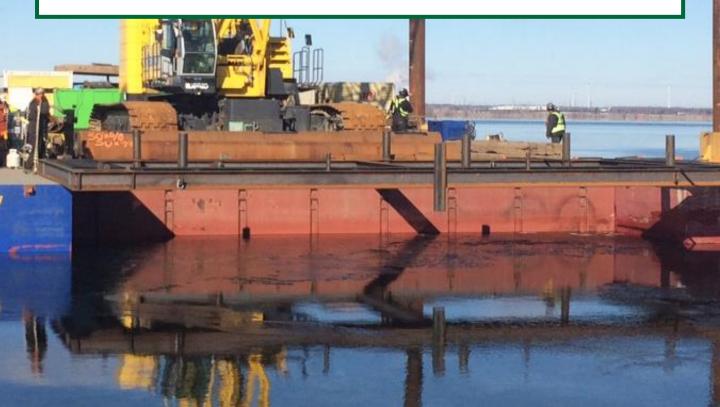
One of the most unique features of the Lemare Construction service portfolio is our ability to interface between land and sea. Lemare's roots were embedded on the coast of British Columbia. Marine transportation, floating accommodation, and dock works were a necessity to facilitate our operations. Moving into more complex marine construction works was a natural fit for the company.

We have built a dedicated workforce of skilled professionals who bring years of experience supporting projects that require a strong understanding of intertidal planning, mitigation, and construction. All marine infrastructure works are executed with support from strategic partners providing subject matter expertise to ensure the best results for our clients, partners, and stakeholders.

Lemare has successfully built:

- Marinas
- Breakwaters
- Equipment Launches
- Docks

- Sheet Piling/Pile Driving
- Environmental Mitigation Areas
- Seawalls
- Commercial Ports





DRILLING AND BLASTING SERVICES

Lemare Construction has been offering drilling and surface blasting services throughout British Columbia since 1985. The team is proud of the dedication to continuous improvement of our process, and we believe that our experience in this space has allowed us to become one of the most efficient and talented drill and blast crews in the province.

Our crews are highly trained, highly skilled professionals who take pride in the quality of their results. We understand that success comes from dedicated people and thoughtful training, and our drilling and surface blasting results reflect the strong ability and talent we have mentored within Lemare.

Our drilling and surface blasting services are operated in compliance with ISO 9001, the highest level of industrial standard guidance. We provide drill and surface blast management plans to ensure the safest and most reliable implementation of drill and blast work.

We have delivered controlled, quality drill and blast services to support the following projects:

- Quarry Development
- Access Drill and Surface Blasting
- Trenching

- Cut-Off Ditching
- Stream Diversion
- Site Development

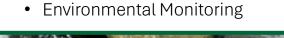
ENVIRONMENTAL

Throughout our years in operation, we have developed a deep respect for the land we work on, and our services have adapted over time to ensure the environments we conduct work in are as safe, healthy, and sustainable as possible.

To support this mission, we have assembled a team of Qualified Environmental Professionals (QEP) who embody our core values. The team is intimate with provincial/federal legislation, the permitting process, and the expectations of project environmental plans. We safeguard ecologic integrity while balancing our client and project needs.

Lemare offers the following technical environmental services:

- Environmental Management Plans (EMP)
- Full Phase Erosion Sediment
 Control (ESC) Systems
- Fish and Wildlife Survey/Salvage
- Spill Management Plans
- Habitat Management
- Reclamation Planning





ENGINEERING

Lemare's Engineering and Geomatics team is composed of individuals with extensive experience designing and managing projects in industrial settings. Our team believes tactical onsite support and assessments provide the best results in challenging terrains.

We take your civil construction project through every design phase: prefeasibility, tender, construction, supervision, and closeout. Contemporaneous integration of our engineering and geomatics teams with operations allows us to provide real-time, practical solutions to complex problems.

Lemare provides the following Engineering and Geomatics Services:

- Topographic Survey
- Grade Staking
- Earthwork quantity tracking
- Drafting
- As-built record drawing
- Quality Control/Quality Assurance
- Construction Layout
- GIS Mapping

- Bridge and Major Culvert Crossing
 Design
- Route Selection
- Resource Access Road Design and Optimization
- Terrain Hazard Assessment/Mapping





CONTACT

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