

### 38 YEARS IN OPERATION, 400 EMPLOYEES STRONG.

Lemare is driven by a commitment to safe, sustainable operations and responsible resource management.



Welcome, Gilakas'la.

## LEMARE GROUP CORPORATE PROFILE

2022







## **ABOUT US**

Lemare is a privately-owned natural resource management company.

Formed in 1984, Lemare's natural resource management business has grown into a fully integrated forestry, engineering, and heavy civil services company with operations throughout British Columbia.

### QUALITY

For 38 years, the Lemare team has been driven by a culture of accountability, commitment to safety, environmental stewardship, and consistently delivering value to our clients.

### VALUE

Supported by a team of experienced and practical engineering professionals our forestry, heavy civil, and tenure management operations are known for providing safe, effective, on time deliverables in the most geographically challenging areas of our Province.

### STEWARDSHIP

Lemare is committed to sustainable, environmentally responsible operations that respect the ecological, social, and cultural needs of our communities and Indigenous hosts.

### PARTNERSHIPS

Lemare recognizes the rights and title of British Columbia's Indigenous peoples. For decades we have been building and maintaining, fair, equitable and transparent relationships with the indigenous nations in whose traditional territory we operate.

WE WELCOME YOU TO ENGAGE WITH US AND UNDERSTAND THE DIFFERENCE.







# **OUR OPERATIONS**

THOUSANDS OF HECTARES OF **BRITISH COLUMBIA TIMBERLANDS** SUSTAINABLY MANAGED

**OVER 200 KILOMETRES OF RESOURCE ACCESS ROADS CONSTRUCTED ANNUALLY** 

Our forestry operations have experience executing large scale harvesting and clearing projects with particular expertise in the remote areas of coastal British Columbia. Our forestry business sustainably manages thousands of hectares of timberlands.

Our heavy civil operations are administered under C&E Roadbuilders Ltd. and include large infrastructure, green energy, land clearing, environmental remediation, site development, highways construction, aggregates, and resource road construction. With our roots in resource access road construction, C&E Roadbuilders Ltd. has evolved into the premier resource road builder in British Columbia. Annually we construct in excess of 200 kilometres of access roads for multiple customers and industries.

Lemare is consistently recognized as an industry leader in safety. Our uncompromising commitment to safety values, training standards, and the continual improvement of our safety management systems is fundamental to our present and future success.

WE WELCOME YOU TO ENGAGE WITH US AND UNDERSTAND THE DIFFERENCE.









## CONSTRUCTION



C&E Roadbuilders Ltd. has been providing heavy civil services in British Columbia's most challenging terrain since 1985. We deliver safe, cost effective, and intelligent solutions to our clients.

We construct more resource access roads in British Columbia than the next three largest competitors combined. In addition to decades of forestry construction, deactivation and reclamation, C&E actively participates in non-forestry construction projects including highways, rural access roads, green energy and energy sector construction.

Safety, stewardship, and exceeding client expectations guide our approach to operations.







C&E Roadbuilders has a highly skilled team of professional staff and workforce capable of managing significant projects, start to finish.

Our team delivers safe, cost effective and pragmatic construction solutions that are based on the client's needs and responsive to the environment and site conditions. We accomplish this by bringing knowledge, resources, and a uniquely effective approach to challenging projects, blending the best of technological advances with practical know-how.

#### **OUR SERVICES**

- Survey, design, engineering and re-engineering.
- Cost estimating and cost control.
- Resource access road design and construction, reactivation, deactivation, and reclamation.
- Multi sector bridge design, construction, certification, installation, and replacement.
- Multiple alternative energy sector builds such as run-of-the-river hydroelectric and wind farm projects
- Marine interface infrastructure including the design and installation of cribbing, wharves, booming grounds, and moorage.
- Provincial highway maintenance and construction.
- Drilling and blasting services.
- Access road design ,construction, clearing and grading.
- Stakeholder engagement, negotiations and consensus building.

#### **OUR PARTNERSHIPS**

C&E Roadbuilders is proud of our ongoing commitment and success in building meaningful, transparent, and sustainable partnerships with the Indigenous Nations in whose traditional territory we operate.

Over 30 years our Joint Ventures with Indigenous businesses have created beneficial economic development and many long-term, durable relationships. We invite you to inquire about specific projects and collaborations with our Indigenous partners.





## **ENVIRONMENTAL**



Environmental works require a specific blend of technical professional oversight, planning and know-how, coupled with an understanding of specific community, social and cultural needs.

At Lemare Group, we look at projects through a pragmatic, equitable lens. We are proud to work with professionals and community to build a better future through green energy and public works projects, and our repair of natural ecosystems through restoration and reclamation projects.

WE INVITE YOU TO DICSUSS YOUR PROJECT WITH OUR TEAM OF PROFESSIONALS







Lemare Group has a team of professionals capable of managing your project start to finish. We listen, meaningfully engage, and partner with Indigenous Nations, communities, government and clients to ensure the work planned and performed meets the most stringent environmental regulations, standards, and community needs.

#### **OUR SERVICES**

Lemare Group has experience working in the development and implementation of environmental reclamation projects, foreshore restorations, storm water systems, de-activations, green energy and public works.

- Environmental Assessments and Review
- Mitigation Plans
- Qualified Environmental Professional (QEP) Services
- Environmental Monitoring
- Permitting and Authorization Assistance
- Development and Legislation Consultation
- Habitat Assessments
- Mapping Services
- Feasibility Reviews and Assessments
- Erosion Control Planning and Construction
- Geographic Information Systems (GIS) Services
- Modelling and Analysis
- Cartography
- CAD Services

#### **OUR PARTNERSHIPS**

Lemare Group is proud of their ongoing commitment to building fair, transparent and sustainable partnerships with the Indigenous Nations in whose traditional territory we operate.

We are also pleased to facilitate discussion between parties using our technical understanding to advise on potential courses of action and feasibility.











## **FORESTRY & NATURAL RESOURCE MANAGEMENT**



Lemare has been providing full phase timber harvesting services to the British Columbia coastal forest industry since 1984. For 37 years, the Lemare team has been driven by professional accountability. Our culture is defined by an overriding commitment to safety, environmental stewardship and consistently delivering value to our clients.

Lemare employs over 400 people on Northern Vancouver Island and Coastal British Columbia. We are engaged in projects with partner organizations, clients, Indigenous Nations and communities throughout the region and North America. Our commitment to the environment and sustainable resource management is seen in our unparalleled professional experience, accountability and value assurances.

Lemare provides stable employment, training and career development opportunities, support for local communities, and collaborative management strategies. These are the hallmarks of our forestry operations and exemplify our commitment to our team, our strategic partners, and our community.







#### **HEALTH & SAFETY: OUR WORK, OUR CULTURE**

The Lemare Group is BC Forest Safety Council Safe Certified. Our employees and management collaborate to create safe working conditions so that each team member returns home safe at the end of the day.

Our safety culture and occupational health and safety program has gained formal recognition from industry stakeholders.

#### FULL PHASE RESOURCE MANAGEMENT

Lemare offers professional resource, construction, forestry planning, and engineering services. As a full phase contract services provider, we understand the pragmatic and financial needs of our clients from project start-to-finish.

#### **OUR PARTNERSHIPS**

We are committed to working collaboratively, constructively, and respectfully in the Traditional Territories of British Columbia's Indigenous Nations. For years our collaborative efforts have resulted in the most productive partnerships on the Coast.

Under the mutual understandings developing with UNDRIP, we are already proven in our relationships with Indigenous partners, exemplifying a committed and equitable approach for all.

We offer full-service tenure management, timber development and policy analysis services. These services include collaborative representation of our Indigenous Nations partner's interests in Provincial and private negotiations.

We help our partners leverage and maximize the economic and cultural values of ecosystem based resource management.











## **LEMARE MAINTENANCE & MANUFACTURING**



Lemare Mechanical offers fabrication, sales, repair, and mechanical support to our clients and internal business lines. We're well known for our forestry fabricating, construction and marine works.

Our full-service shop, warehouse and parts department provide capacity and stability to operations. Contact Lemare Maintenance and Manufacturing to learn how we can support you in your goals.



The team at Lemare Maintenance and Manufacturing considers ourselves an integral part of our clients operations. We strive to meet exemplary values of safety, quality, sustainability, efficiency and productivity while maintaining the highest environmental standards in our shop and field work.

#### **OUR SERVICES**

We have a full phase rebuild facility including:

- Welding & fabricating
- Machining
- Component rebuilding
- Maintenance and mechanical
- Field services
- Rebuilds of equipment
- Parts and component sales
- Equipment sales

#### PARTNERSHIPS

We are proud of our partnerships and of our history in building skills and capacity in local communities. Some of our external partnerships and clients include:

- Local first nations
- Local contractors and businesses
- Apprenticeship Board
- Local High Schools and Post Secondary Institutions











### **TENURE MANAGEMENT**



Lions Gate Forest Products Ltd. (Lions Gate) was formed in 2005 as a result of Lemare Group management recognizing a need for equitable and transparent tenure management solutions in British Columbia. Over the past 15 years Lions Gate has expanded its client base and proudly partners with many of the Province's tenure holders and Nations.

For many tenure holders, small businesses, Indigenous Nations, and landowners, the tenure system - which is the legislation, regulations, agreements, policies and procedures that address the occupation of Crown land and can represent significant process and operational challenges. Lions Gate helps our clients successfully navigate Provincial policy and legislation as well as the administration, operational logistics, and finance necessary to successfully optimize an organization's plans and operations.

Acting with a lens of equity and our client's best interest in mind, we operate with a global perspective on markets, competition and sustainability, balanced with a commitment to supporting British Columbia business and community.







Lions Gate operates with experience, attention to detail, and professional accountability. Unlike our competition, Lions Gate offers our clients guaranteed and predictable returns from their forestry assets. Lions Gate follows a process of planning, budgeting, and transparent communication. Once the client has been completely informed, we seek their approval to execute an optimized operations strategy and provide regular reporting updates.

Lions Gate operates confidentially and independently from third party influence. We believe this strict policy of independence is necessary to provide our clients with the assurance that Lions Gate has their best interests in mind.

We help build capacity within our client's organization through the transfer of knowledge and expertise.

#### **OUR SERVICES**

Lions Gate is the most experienced hands-on tenure management team on the British Columbia coast. We offer the following services:

- Strategic Planning Processes
  - Research, data compilation, and analysis
  - Stakeholder engagement and consensus building
  - Creation of strategic and operational plans
  - Implementation of goal and performance monitoring tools
- Provincial land-use policy interpretation
- Advising and supporting discussion with the Province and industry stake holders
- Structuring of contracts and agreements
- Forest harvest program design, engineering and cutting permit approval
- Financial and operational projections and budgets
- Contract management of road construction and timber harvesting
- Quality control
- Inventory tracking and control
- Log Sales: export and domestic
- Custom cut
- Financing









#### **OUR PARTNERSHIPS**

Lions Gate is committed to building fair, transparent, and sustainable partnerships with industry stakeholders and the Indigenous Nations in whose traditional territory we operate. Creating capacity and transferring knowledge and expertise to our Indigenous partners is at the heart of our approach.

We have decades long joint ventures and partnership with Indigenous Nations on the coast of B.C. Contact us to learn more about the ways in which we facilitate healthy, longstanding and equitable relationships in a complex industry.

### QUATSINO FIRST NATIONS AND LIONS GATE FOREST PRODUCTS ANNOUNCE JOINT VENTURE AGREEMENT IN FOREST MANAGEMENT

#### FOR IMMEDIATE RELEASE

QUATSINO FIRST NATIONS AND LIONS GATE FOREST PRODUCTS ANNOUNCES JOINT VENTURE AGREEMENT IN FOREST MANAGEMENT

The agreement recognizes the Rights and Title of the Quatsino First Nation and supports the growth of local community

**Quatsino, British Columbia, October 8th, 2020** – The Quatsino First Nation is pleased to announce the successful negotiation of a landmark forestry agreement with a local North Island forest company, Lions Gate Forest Products... (www.lemare.ca)



"We view this agreement as an important first step which starts the Quatsino Nation down a path towards having control of the Nation's forestry resources, reflecting Quatsino's rights and title. Lions Gate has stepped forward in a fair and honest way and this agreement should set an example to other businesses operating in our territory."

- Chief James Nelson









## **INDIGENOUS PARTNERSHIPS**



### **OUR VALUES**

We believe in equity, fairness, transparency, and integrity.

### OUR APPROACH

We listen, learn, and share with our Indigenous partners to develop comprehensive strategic and operational plans that incorporate the specific spiritual, social, environmental and cultural needs of the Nation. We work at the speed of trust, which accommodates inquiry, feedback, and time for healthy consensus.

### **OUR PARTNERSHIPS**

We have been building meaningful, durable and successful partnerships with our Indigenous partners for over three decades.







#### **PARTNERSHIPS & INVESTMENT**

Lemare is honoured to work within the Traditional Territories of British Columbia's Indigenous Peoples.

Lemare is focused on building mutually successful long term working relationships with our Indigenous partners and creating sustainable business models that provide consistent socioeconomic benefits for our Indigenous partners and the greater community.

#### **EMPLOYMENT & EDUCATION**

Lemare provides employment and skills training for Indigenous youth and people looking for work in a variety of natural resource sector careers.

Lemare creates full-time employment and practical skills training opportunities for people who show interest and aptitude to work in the natural resource sector or supporting disciplines. Skill transfer, capacity building, and entrepeneurship legacy outcomes are hallmarks of our process.

#### **CONSULTATION & COLLABORATION**

Lemare believes in sincere collaboration and meaningful engagement.

We respect the insights, recommendations, and wisdom provided by our Indigenous partners.

We acknowledge that our past and future are measured by the success of our Indigenous partners and the quality and durability of those relationships.





LIONS GATE





## **CONTACT US**

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### LEMARE GROUP - FORESTRY RESOURCE MANAGEMENT & ENVIRONMENTAL LIONS GATE FOREST PRODUCTS LTD. - TENURE MANAGEMENT

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